

THE CONSTITUTION OF THE Multicultural
Sorority & Fraternity Council
at the
UNIVERSITY OF CALIFORNIA, IRVINE

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PREAMBLE

We, the Multicultural Sorority and Fraternity Organizations, have joined together to form this council known as the Multicultural Sorority & Fraternity Council at the University of California, Irvine in order to better meet our individual and joint needs and voice our desires to the community.

By establishing this council we, the members of this council, will educate and serve the campus and the multicultural community through cooperation, communication, and participation. Furthermore, we will strive to develop unity and provide support for Member Organizations. As part of the Multicultural Sorority & Fraternity Council, we hereby agree to abide by the following Multicultural Sorority and Fraternity Constitution and its bylaws.

Founding Member Organizations

Alpha Gamma Alpha
Alpha Epsilon Omega
Alpha Kappa Alpha
alpha Kappa Delta Phi
Alpha Phi Alpha
Delta Lambda Chi
Delta Sigma Theta
Delta Phi Gamma
Zeta Phi Rho
Kappa Alpha Psi

Kappa Zeta Phi
Lambda Theta Delta
Lambda Theta Nu
Pi Alpha Phi
Sigma Delta Alpha
Sigma Lambda Beta
Sigma Lambda Gamma
Sigma Omicron Pi
Tau Theta Pi
Phi Zeta Tau

ARTICLES

ARTICLE I: NAME

The official name of the organization shall be the Multicultural Greek Council, founded at the University of California, Irvine (UCI) on the 8th day of June 2009. In the academic year of 2020-2021, the official name of the organization was voted to be changed to the Multicultural Sorority and Fraternity Council or MSFC and will be referred to as such henceforth.

ARTICLE II: PURPOSE

- A. To govern, monitor, and coordinate member organizations so as to provide a means through which the organizations will employ a united and constructive approach to Sorority and Fraternity Campus Life.
- B. To encourage and maintain a superior level of scholarship for members and member organizations of the Multicultural Sorority & Fraternity Council.
- C. To foster and support the cultural enrichment of the community.
- D. To create a harmonious working relationship amongst member organizations.
- E. To provide a forum of discussion within the Member Organizations that address the needs of the community.
- F. To serve as a liaison between the Member Organizations of the Multicultural Sorority & Fraternity Council and University of California, Irvine Administration.

ARTICLE III: Structure

SECTION 1- Delegates

- A. Each Member Organization of the Multicultural Sorority & Fraternity Council shall have one seat on the council. That seat will be a voting seat, which shall be held by an active member of the chapter. In an event of an absence, an alternate from the same chapter may be allowed to vote.

SECTION 2- Executive Board

- A. The elected officers of the Multicultural Sorority & Fraternity Council will consist of President, Executive Vice President, Vice President of Communications, Vice President of Risk Management, Vice President of Finance, Vice President of Scholarship, Vice President of Programming and Vice President of Recruitment. These elected officers shall comprise the Executive Board.
- B. No Multicultural Sorority & Fraternity Council officer may serve as a Member Organization's representative, unless they are the only representative that can fulfill the responsibility.
- C. All Executive Board members must be active members of a Member Organization in good standing with the Multicultural Sorority & Fraternity Council and the University of California, Irvine (i.e. probation)
 - a. Active members are considered to be a member that is officially recognized by the Member Organization.
- D. All Executive Board members must be a full-time student at the UCI during the full academic year.
- E. The Executive Board shall meet weekly during the quarter and additionally as deemed necessary by the Multicultural Sorority & Fraternity Council President.

ARTICLE IV: MEMBERSHIP

- A. Any Sorority and Fraternity organization may apply for membership.
- B. Member Organizations are required to attend Multicultural Sorority & Fraternity Council General Body meetings (Bylaws Article V Section 1).
- C. Member Organizations are required to attend Multicultural Sorority & Fraternity Council endorsed events (Bylaws Article VII Section 2).
- D. Member Organizations are required to attend the All Sorority and Fraternity Conference.
- E. Member Organizations are required to maintain at a minimum quarterly and Cumulative GPA (Bylaws Article VI).
- F. Member Organizations must attend at least one event hosted by another Member Organization each quarter (Bylaws Article VII Section 1).
- G. Member Organizations must be recognized by the University of California, Irvine Sorority and Fraternity Life Office.
- H. Member Organizations are responsible for submitting an updated roster to the Sorority and Fraternity Life Office each quarter by way of the grade report.
- I. Member Organizations are required to pay dues (Bylaws Article IV Section 1).

- J. Membership in the Multicultural Sorority & Fraternity Council will not be denied to anyone on the basis of race, religion, national origin, age, sex, disability, veteran status or sexual orientation.
- K. Failure to fulfill any of these requirements will lead to probationary status as outlined in the Bylaws Article IV Section 1.

ARTICLE V: ADVISOR

SECTION 1- Expectations

- A. The Advisor of the Multicultural Sorority & Fraternity Council is a staff member who is knowledgeable in Sorority and Fraternity Affairs at the University of California, Irvine.
- B. The Multicultural Sorority & Fraternity Council's expectations of the advisor include the following:
 - a. Attend and participate in General Body and Executive Board meetings.
 - b. Sign forms related to scheduling events and disbursements of funds.
 - c. Advise the Multicultural Sorority & Fraternity Council and Member Organizations.
 - d. Support Multicultural Sorority & Fraternity Council events.

ARTICLE VI: MEETINGS

SECTION 1- Meetings

- A. **General Body Meetings:** The General Body shall convene each week of the quarter. The time and place of the General Body meeting shall be determined.
- B. **Executive Board Meetings:** The Executive Board shall meet once a week and additionally as needed.
- C. **Special Meetings:** In an event of an emergency, the President may call an Executive Board Meeting with a note about providing notice.
- D. **Election Meetings:** All MSFC executive officers shall be present during election speeches during time of elections. If an MSFC executive officer cannot be present, an excuse must be provided to SFL advisors and MSFC President 24 hours in advance.

SECTION 2- Voting

- A. Each Multicultural Sorority & Fraternity Council Member Organization shall have one vote.
- B. Executive Board members do not have voting privileges in the council, unless they are representing their Member Organization, as referenced in Article III Section 2B.
- C. Each Member Organization representative must have been present at the previous General Body Meeting to be eligible to vote.
 - a. Exceptions will be considered if the Member Organization petitions the representatives of the Multicultural Sorority & Fraternity Council for the right to vote.
- D. The Multicultural Sorority & Fraternity Council shall be governed by Robert's Rules of Order.
- E. Two thirds (66%) of the Member Organizations in attendance must vote yes for a vote to pass.
- F. Quorum must be established to conduct a vote. Quorum is defined as a $\frac{2}{3}$ of voting Member Organizations.

ARTICLE VII: FINANCE

- A. Failure to meet payment deadlines will result in additional fines.
- B. The Member Organization will be on probation if dues and late fines are not paid within four weeks of the payment deadline.
- C. Dues will be used for the betterment of the organizations represented by MSFC.
- D. Dues will be used to finance tools, events and/or workshops that are beneficial to all of the MSFC community.

ARTICLE VIII: AMENDMENTS

- A. Any proposals to amend the constitution of the Multicultural Sorority & Fraternity Council of the bylaws shall be submitted in writing to the President.

- B. A proposal must be approved by $\frac{2}{3}$ of the Member Organizations to become an amendment.
- C. Amendments made throughout the quarter shall not take effect until the following quarter.

ARTICLE IX: EXPANSION POLICY

- A. The Sorority and Fraternity Organization must abide by the Sorority and Fraternity Life Recognition Guidelines of the University of California, Irvine.
- B. Any Sorority and Fraternity Organization desiring to enter the Multicultural Sorority & Fraternity Council shall submit a petition (in letter format) to the Executive Board.
- C. The Executive Board will vote to approve or deny the request.
- D. A presentation before the Multicultural Sorority & Fraternity Council is required before associate status can be granted. The presentation shall include the following information:
 - a. The number of interested groups.
 - b. Description of support available to the colony (i.e. managerial, financial, alumni national board, headquarters etc).
 - c. Sample of all literature and publications of the fraternity/sorority available to or for the use of the colony. This portfolio shall include:
 - i. Constitution
 - ii. By-laws
 - iii. Any other documents pertaining to the organization
 - d. The number of pending chapters (colonies, associate chapters) under probationary status within the organization.
 - e. A list of chartered chapters.
- E. A two thirds ($\frac{2}{3}$) vote of the Multicultural Sorority & Fraternity Council Member Organizations is required for entry into the Multicultural Sorority & Fraternity Council as an Associate Member Organization.
- F. Associate Member Organization Period
 - a. Duration
 - i. The term for the Associate Member Organization period shall be one year.
 - b. Finance
 - i. Each Associate Member Organization's dues shall be based on the previous quarter's Grade Report.

- ii. Dues shall be collected every fourth week of the quarter.
 - iii. Failure to pay dues on time may affect the Associate Member Organization's expansion process.
- c. General Body Meetings
 - i. The Associate Member Organization shall attend at least 80% of all General Body meetings each quarter.
- d. Voting Rights
 - i. The Associate Member Organization shall not have voting privileges.
- e. Events (Associate Member Organization)
 - i. The Associate Member Organization shall have at least 25% of active members attend:
 - 1. Three different types of events (social, philanthropy, fundraisers etc) sponsored by a Member Organization each quarter.
 - ii. Each Event must be hosted by three different sponsoring Member Organizations.
 - iii. Proof of attendance must be signed by a member of the sponsoring Member Organization's Executive Board.
- f. Events (Multicultural Sorority & Fraternity Council)
 - i. The Associate Member Organization shall have 25% of their active members attend the events hosted or endorsed by the Multicultural Sorority & Fraternity Council.
 - ii. The Associate Member Organization may be absent from two (2) events hosted or endorsed by the Multicultural Sorority & Fraternity Council during their Associate Member period.
- g. Mandatory Programming
 - i. The Associate Member Organization must host one event per quarter.
 - ii. The event must reflect either the Associate Member Organization's principles or the principles of the Multicultural Sorority & Fraternity Council.
 - 1. Cultural Awareness
 - 2. Community Service
 - 3. Fundraising
 - 4. Academic
 - iii. The Associate Member Organization can choose to co-sponsor these events with a Member Organization.

G. The Associate Member Organization may petition the Executive Board for Member Organization status after one year as an Associate Member Organization.

- H. The Executive Board shall schedule a date for the Associate Member Organization to present to the Member Organizations at a General Body Meeting.
- I. The Associate Member Organization shall make a final presentation to the Member Organizations that will include:
 - a. A letter of recommendation from the Executive Board.
 - b. A summary of events hosted and attended by the Associate Member Organization.
 - c. How the Associate Member Organization feels they will positively impact the Multicultural Sorority & Fraternity Council.
- J. A two-thirds ($\frac{2}{3}$) majority vote of the Multicultural Sorority & Fraternity Council is required to gain Membership Organization status in the Multicultural Sorority & Fraternity Council.

Reason for modification:

- 1. The old expansion policy was outdated and did not account for circumstances such as ability to expand.
- 2. Organizations are essentially guaranteed longevity through the use of the new expansion policy.
 - a. Relationships between orgs (within and not within) their cultural niche.
 - b. Relationships with MSFC exec. Board, SFL and advisors.
 - c. Support in any way possible so that the Member Organization can thrive on campus and continue thriving throughout their time on campus.
- 3. Holding a mandatory event with a Member Organization outside your cultural niche does not mean you cannot schedule any other events with those within it.
 - a. Holding a mandatory event with a Member Organization outside your cultural niche ensures that you hold good relations with everyone in the council.
 - b. Ability to explore new cultures and learn about their traditions and customs.
- 4. Approving this new expansion policy can ensure that the council as a whole thrives as one to individually and fully support their members through the process.
 - a. Relationships are built and enforced.
 - b. A solid foundation is made for the new organization.

